

Laborers-AGC Education and Training Fund



Modular Approach
In Training

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Modular Approach in Training

Scope of Services

- Provide education and training materials for Construction Craft Laborers (CCL) & Trade Instructors
- Support CCL Training Centers & Apprenticeship Programs throughout North America

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Scope of Services

- 70 + Training Centers
- 350 Trade Instructors
- 120,000 Apprentice and Journeyworkers Trained
- 45 Programs / 235 Modules



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Modular Approach in Training

Apprenticeship Training

- The construction industry requires a highly skilled and qualified workforce.
- Apprenticeship training is one of the most effective ways to develop talent in construction.



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Modular Approach in Training

Effective Apprenticeship Training

- Competency based
- Covers a broad array of skills
- Anticipates and addresses industry needs

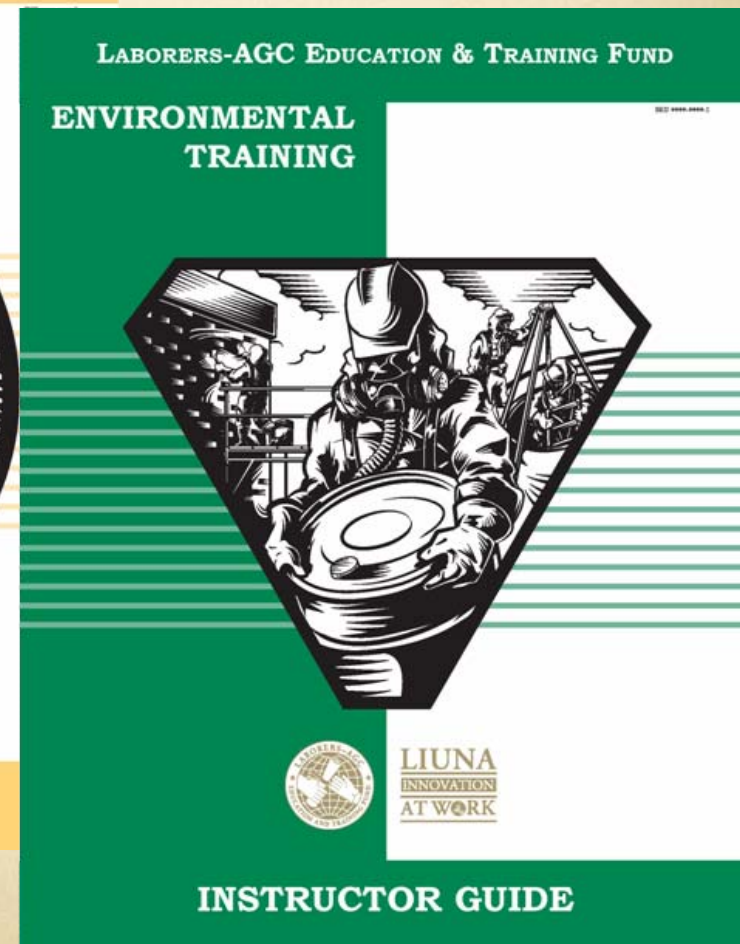
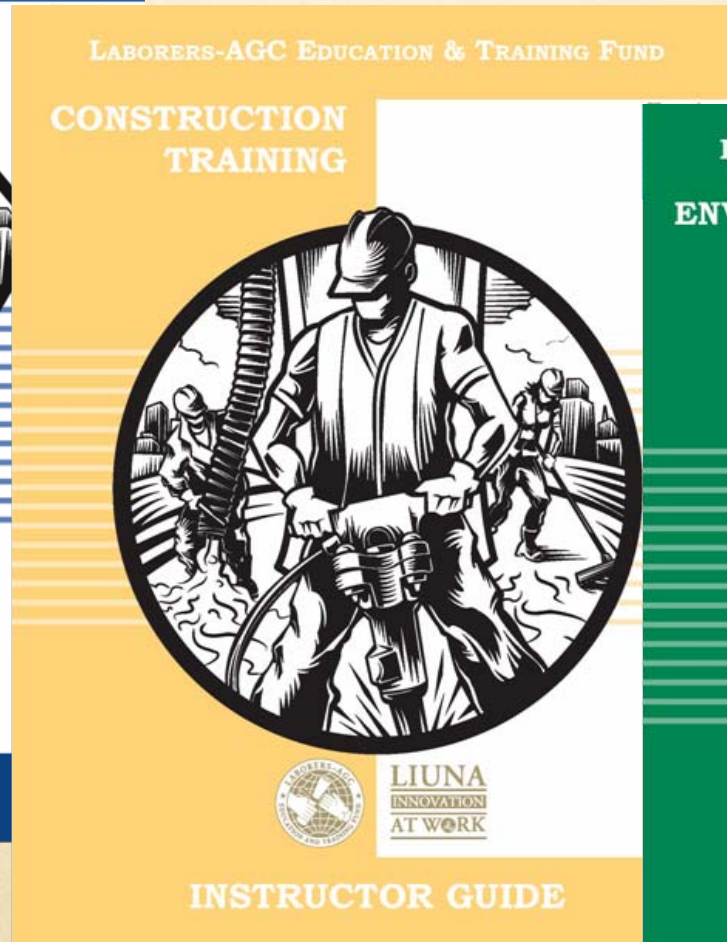
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Modular Approach in Training

**What is
modularization
of curriculum**

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Laborers- AGC Modular Approach in Training



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Features of Laborers-AGC Modules

- Developed by industry experts and trainers
- Competency-based with measurable objectives
- Comprised of Participant's Guides & Instructor's Guides

Instructor Guide				
LESSON PLAN - MODULE NAME				
INSTRUCTOR ACTIONS	Equipment, A/V, and Worksheets	Participant Actions	Remarks	Time
Usually an intro piece here				# min.
Exercise 1 - Title Instructions				# min.
Exam Hand out an exam to each participant. Circulate the room to answer questions participants may have.	Module Title Exam A or Exam B	Achieve a score of at least 80% on the exam.	Review exam answers when completed.	45 min. (10 question test=30min 20 quest test=45 min 25 quest test=1 hr)

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Features of Laborers-AGC Modules

- Pilot tested to verify usability
- College Credits for Bundled Modules
- College Credit for Entire Apprenticeship Program or Individual Courses

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Benefits to Apprenticeship Training

- Increased learner confidence
- Clearer instructional focus
- Greater cost-effectiveness
- High Flexibility

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Modular Approach in Training

Supervisory Positions

Increased Wages

Increased Hours

Work Safer



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Modular Approach in Training

Modularized apprenticeship training produces workers who are:

- Technically competent
- Motivated for continuous learning
- Able to work effectively on a team
- Open to changes in technology and process
- Prepared for leadership roles



Thank You